Northern ROP 6: Hours of Work	Page 1 of 1
Division of Forensic Science	Amendment Designator: 3
	Effective Date:
	12/01/04

### N-ROP 6: Hours of Work

# 6-1 General

This ROP documents the application in the Northern Laboratory of policies related to hours of work.

#### 6-2 References

- DHRM Policy 1.25, Hours of Work
- DCJS Policy 14, Hours of Work and Alternate Work Schedules
- DFS Safety Manual "Working Alone"

#### 6-3 Work Schedules

Employees may request alternate work schedules according to the following defined options:

Schedule A Five 8's

Schedule B Four 9's and one 4

Schedule C Four 9's and one 8 / four 9's and 8 off (2 week cycle) (exempt employees only)

Schedule D Four 10's

- Supervisors may request schedules A, B and C only
- Approval for a requested AWS is contingent on adequate work coverage in the affected section.

### 6-4 Lunch Periods

• Lunch periods shall be 30 or 60 minutes and will be staggered within a section to ensure adequate work coverage.

## 6-5 Procedures

- Work schedule start times shall be on the hour or the half-hour, e.g. 7:00 am, 7:30 am, 8:00 am, etc.
- Established schedules shall have no more than one-half of section personnel off on the same day/hours.
- Employees shall consider safety issues in the draft policy on "working alone" when making requests, as will supervisors in making recommendations.

◆ End